

Peets, Toya - ESA

From: Missie Pustejovsky [MissieP@ci.waco.tx.us]
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To: 'ofccp-public@dol.gov'
Subject: Comments on Proposed amendment to 41 CFR part 60-1

Joseph DuBray, Jr. -

Having dual criteria for applicants (in person/mail vs. internet) will cause an administrative burden for employers. What needs to happen is that one definition for an applicant needs to be developed. Part of this definition needs to include meeting the minimum qualifications of the position for which the applicant is applying for. If an applicant does not meet the position minimum qualifications, he/she should not be considered an applicant. Moreover, gender, race and ethnicity information should not have to be maintained for individuals that do not qualify as an applicant. I strongly disagree with having dual criteria and with tracking information on individuals that do not meet the minimum qualifications of the position for which they are applying. Thank you.

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